

**WLMA(TV)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022-May 31, 2023<sup>1</sup>**

The station did not fill any full-time vacancies during the reporting period.

**Recruitment Initiatives:**

	<b>Recruitment Initiative (Menu Selection)</b>	<b>Description</b>
1.	Participate in scholarship program	In February and March 2023, WLMA advertised and awarded a \$1000 Communications Scholarship to a student from Lima Temple Christian high school who intends to pursue Multimedia Communications in college. The scholarship was established to encourage area students to pursue a degree in broadcasting or a related communications field. The station notified 44 high schools located within the viewing area of the scholarship. The program was administered by our General Manager and the selection committee consisted of our Program Manager and Sports Director.
2.	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On July 12, 2022, our Program Director and Production Manager attended the Ohio Association of Broadcasters' "FCC's EEO Rules" training webinar conducted by a communications law firm. The webinar provided a refresher on the FCC's EEO rules as well as updates on the latest developments, including EEO recordkeeping and reporting, and practical considerations related to administration and maintenance of EEO programs.

---

<sup>1</sup> Marquee Broadcasting Ohio, Inc. ("Marquee") acquired WLMA(TV) on February 28, 2023. See FCC File No. 0000203623. While this report includes recruitment information for the entire reporting year, Marquee is responsible only for recruiting obligations from the acquisition date to present.